

PAY SAFETY FORWARD

Safety Stand Down

June 13, 2016



We've all heard the term

“Paying it Forward”

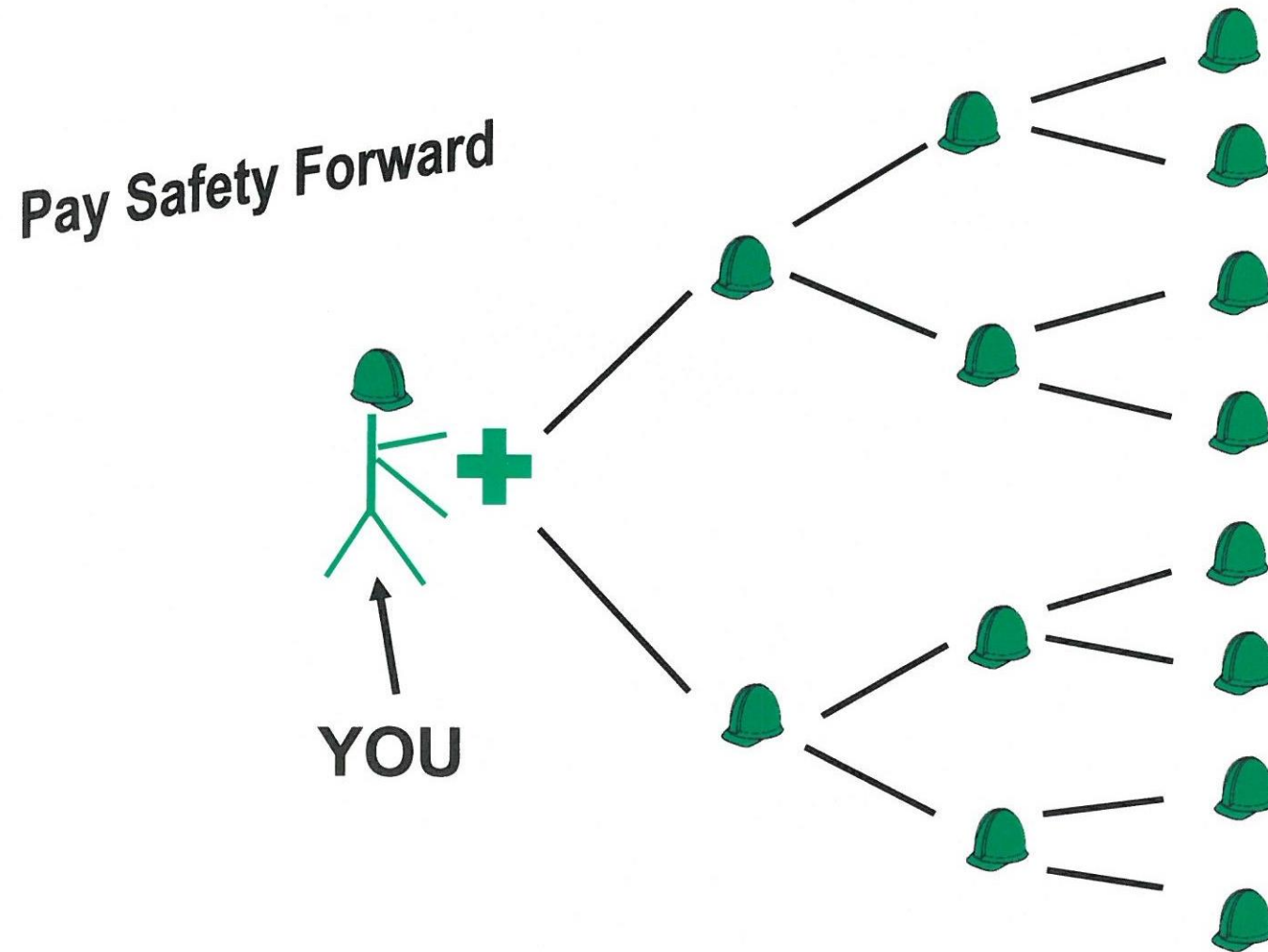
- Examples in the news include someone secretly paying for someone's meal at a restaurant, buying diapers for a single mom who looks like she's struggling, giving a homeless person a meal or new pair of socks.
- The reality is we can all make a difference. In the workplace, we can pay it forward by actively caring about every construction team member's safety.
- Let me ask you a question. Who here cares about safety? (Raise hands)
- Now, let me ask you a bigger question. What do you do about it on a daily basis?
- We all have the ability to make a difference, but only if we ACT.

A safe jobsite requires
that everyone on site
be engaged in the
process.

**The more employee involvement,
the safer the site.**

Be part of the solution!

**The goal of Paying Safety Forward is a ripple effect!
Your actions encourage others to act.**



The result is a safer workplace for everyone.

WHY DOES IT MATTER?



Would you ignore a child in your home biting on an electrical cord?

OF COURSE NOT!
Because you know the potential consequences.

Much the same, we should care about the safety and health of our work family and take action when we see something that could hurt someone.

Your actions could save a life.

Pay Safety Forward!

What about those that say
“That’s just not my job.”

Other than the fact it’s just the right thing to do, there are other reasons it really is your job. It’s important to know your responsibilities as it relates to safety.

Let’s look at some of the reasons it is an important part of your job.



Reason #1:

OSHA's Rules of Construction (The Port-A-John Rule)

- OSHA's Rules of Construction outline the fact that a contractor can't write off responsibility for a hazard by putting it in a contract.
- Example: A GC has it in their contract to provide the port-a-johns for a project, but they don't keep them maintained. OSHA can cite all the companies using it, because legally, each employer is responsible for providing a safe and healthful workplace for their own employees – regardless of their contract.



(Reference 29 CFR 1926.16)

Reason #2: OSHA's Multi-Employer Citation Policy

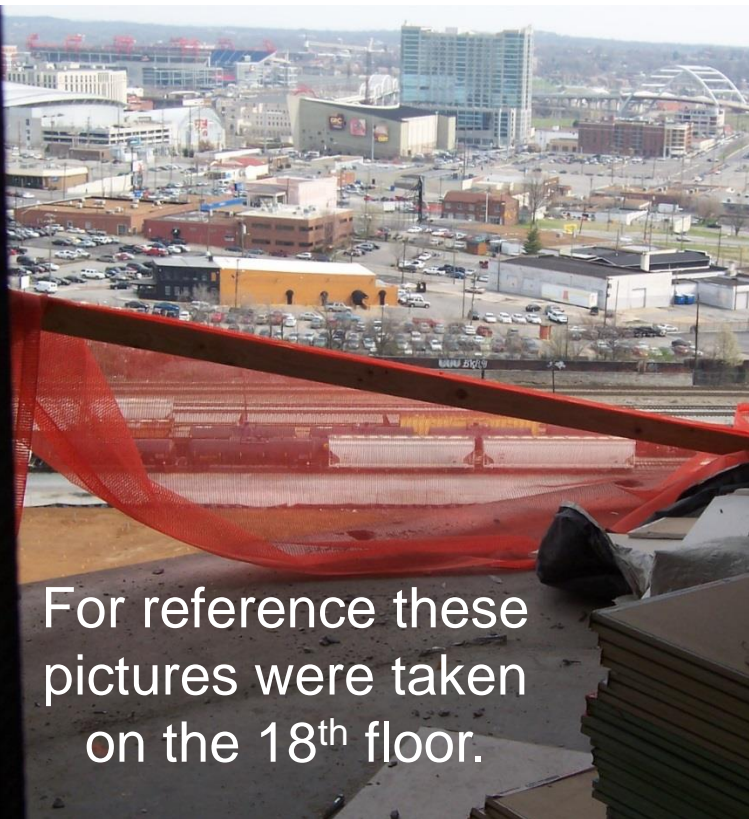


- On multi-employer worksites, more than one employer may be cited for a hazardous condition that violates an OSHA standard.
- There 4 types of employers:
 - **Creating**-the contractor who created the hazard
 - **Exposing**-contractor who is exposing their workers to the hazard
 - **Correcting**-the contractor who is responsible for fixing (or Correcting) the hazard
 - **Controlling**-the contractor who has supervisory authority over the site

Let's review an example.

There is a missing handrail on an upper level floor. The GC has overall site responsibility for maintaining guardrails. The drywall contractor took the guardrails down to load materials onto the level. There are drywallers, plumbers, electricians and fire sprinkler personnel working around this area.

Which contractor will be cited by OSHA first?



For reference these pictures were taken on the 18th floor.



So, Who Is Held Responsible?

- First, OSHA always holds the “Exposing Contractor(s)” responsible (those actually exposed to the hazard).
In this example, that would be:
 - drywallers, plumbers, electricians and fire sprinkler co. who had employees exposed to the fall hazard
- The contractor who created the hazard (the mason), the responsible party for correcting the hazard (the mason) and the contractor who is in control of the site (the GC) could be cited at OSHA’s discretion.

Ultimately, this is another example of where safety is everyone’s responsibility!

Reason #3: Who wants to get sued?

June 5, 2013 - Collapse in Philadelphia Killed 6 and Injured 14 when a 4-story wall collapsed on a busy Salvation Army thrift store.

Outcome of the case:

- Contractor overseeing work was convicted of manslaughter:
 - Campbell: 15-30 yrs. sentence
- Excavator Operator/Contractor
 - Benschop: 7½ -15 yrs. sentence
 - Found to be high on marijuana
- Building Inspector who visited the site days before the collapse committed suicide even though it was determined there was no wrongdoing on his part.



Reason #3 Continued:

Who wants to get sued?

Also, did you know your company can get sued for contributing to the injury of another contractor's employee?

Examples:

- The electricians don't provide lighting in an area and as a result, an employee falls over something he can't see and gets hurt.
- An employee drops something and strikes and injures another contractor's employee.
- Someone installing a cover over a hole doesn't properly secure it and another contractor's employee falls through it.

Reason #4:

Employees have responsibilities too!

Another way you can Pay Safety Forward is by meeting your safety responsibilities.

- The OSHA Act actually requires that you as an employee must comply with all occupational safety and health standards that apply to your own actions and conduct on the job.



It should be noted that you also have rights. One of those rights is the right to refuse hazardous work.

Your right to refuse to do a task is protected if **all** of the following conditions are met:

- Ask the employer to eliminate the danger, and the employer failed to do so
- You refused to work in "good faith."
- A reasonable person would agree that there is a real danger of death or serious injury
- There isn't enough time, due to the urgency of the hazard, to get it corrected through regular enforcement channels.

You should take the following steps:

- Ask your employer to correct the hazard, or to assign other work
- Tell your employer that you won't perform the work unless and until the hazard is corrected
- Remain at the worksite until ordered to leave by your employer.
- If your employer retaliates against you for refusing to perform the dangerous work, contact OSHA immediately.



We just listed a lot of reasons to fight the argument that it's “not your job”; obviously, it is.

But more importantly, these are all opportunities to be a vital part of the team and **Pay Safety Forward** to create a safer work environment for everyone.



What would YOU do if you saw the missing guardrail?

- Would you walk on past?
(*It's not my job. I didn't do it. Someone else can take care of it. I don't have time to fix it.*)
- Would you stop and fix it , if you could?
- If you couldn't fix the hazard, then what? Would you tell the workers in the area that they are exposed to the hazard and shouldn't be there until the hazard is corrected?
- Who would you report the hazard to?

What is your responsibility as an employee?
What is your responsibility as a person?

The Bottom Line...

The bottom line, safety is everyone's job and you have the power to make a difference on a daily basis. Whether it involves thinking of yourself, your co-workers or an employee from another company on your construction team,

**you have to take action to
Pay Safety Forward!**



Simple ways we can “Pay Safety Forward”

- Stop and help someone who is lifting something heavy or awkward.
- Hold a ladder when someone goes up to tied it off.
- See a piece of conduit or all thread on the floor, pick it up.
- Notice a defective extension cord, find the owner and tell them.



Simple ways we can “Pay Safety Forward”

- See something close to an edge that could fall and hit someone, move it.
- Help by being an extra set of eyes for someone moving a piece of machinery in a tight area.
- Trip hazards on stairs? Stop and clean it up.



Simple ways we can “Pay Safety Forward”

- Notice someone getting ready to walk underneath a hazardous activity, tell them.
- If your work is creating debris, clean it up daily.
- Notice your co-worker isn't wearing his PPE, tell him.
- See a rebar cap that got knocked off, put it back on.



- JERSEY CITY, N.J. — A man delivering sheet rock to a construction site was killed Monday when a tape measure fell 50 stories and hit him on the head, authorities said.
- The 1-pound tape measure became dislodged from the belt of a worker on the 50th floor and struck construction equipment about 10 to 15 feet from the ground, spokeswoman Carly Baldwin said. It then ricocheted and struck 58-year-old Gary Anderson, who had just stopped to speak with another worker who was in a pickup truck.
- Anderson, of Somerdale in southern New Jersey, was taken to a hospital, where he died shortly before 10 a.m.
- Anderson wasn't wearing a hard hat but had one in his truck at the time, according to the police report.
- A police report listed Anderson as working for Charlotte, North Carolina-based National Gypsum. A spokeswoman for the company said he was delivering National Gypsum's product at the time of the accident but was employed by an independent trucking company.

Just a tape measure?



**Pay Safety
Forward – a
simple reminder
to wear a hard
hat could have
saved a life.**

**What are some other ways you
could jump in and
“Pay Safety Forward”?**



Many times it's what may seem like the small pesky stuff that gets us!

- Not wearing safety glasses
- Not watching where you step.
- A ground prong missing on an extension cord.



However, the small things are important too and can result in serious injuries.



No hazard is too small to address.

What are some things in our company safety programs that can help us Pay Safety Forward?

- OSHA requires that we provide frequent and regular jobsite inspections.
Remember that everyone on site is an inspector!
- Be on the lookout for hazards and correct or report anything you see.



Inspect
Detect
Correct!

***It's as easy
as 1, 2, 3....!***

**Just one
piece of
rebar is all
it takes.**

Just one.

**Pay Safety
Forward – fix
it if you see it!**

Man dies after being impaled at construction site

Worker fell five feet
onto a piece of
rebar as he poured
concrete

By ANGEL PACHECO
NEWS-PRESS STAFF WRITER

A 24-year-old man died Tuesday after he was impaled by a piece of rebar at a residential construction site in Hope Ranch, authorities said.

The incident was reported at about 9:47 a.m., prompting a response by the Santa Barbara County Fire Department and an American Medical Response ambulance, said department spokesman Capt. David Sadecki said. He was transported to Santa Barbara Cottage Hospital suffering from major head trauma.

He was pronounced dead about an hour later.

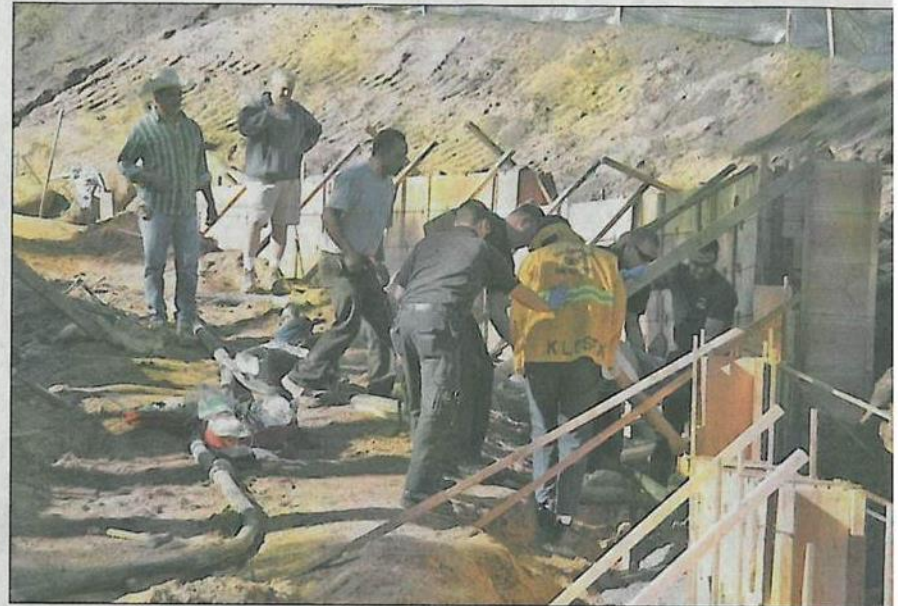
Witnesses said he was pouring concrete in the 500 block of Via Tranquila when he fell 5 feet off a retaining wall and was impaled by the metal bar.

Firefighters arrived and found the man in full respiratory arrest after suffering major injuries, Capt. Sadecki said.

The Santa Barbara County Sheriff's Department Coroner's Bureau has become involved with the case in order to determine the manner and cause of the man's death, department spokesman Drew Sugars said. The cause was considered accidental, and the investigation is being conducted by the California Division of Occupational Safety and Health.

As of Tuesday afternoon, the victim's next of kin had not yet been notified, so his name could not be released.

e-mail: apacheco@newspress.com



DAVID SADECKI/COURTESY SANTA BARBARA COUNTY FIRE DEPARTMENT

Rescuers and workers tend to the body of a 24-year-old man who was killed Tuesday when he fell onto a piece of rebar while pouring concrete at a work site in the 500 block of Via Tranquila in Hope Ranch.



The piece of rebar onto which a 24-year-old man fell, suffering a fatal injury, is seen at left at a construction site in the 500 block of Via Tranquila in Hope Ranch. The photo was taken at 3 p.m. Tuesday, more than five hours after the man was killed. At right is the same piece of rebar seen at 4 p.m., this time with a protective covering on top.

“Asking me to overlook a simple safety violation would be asking me to compromise my entire attitude toward the value of your life.”

- Unknown

Pay Safety Forward by Reporting Near Misses

A near miss is a close call and a close call is a call to action! It's a warning that something is wrong and you need to do something about it. If you have a near miss, many times you're just relieved nothing serious happened, but it's important to think about how your near miss could help prevent something bigger from happening to others.

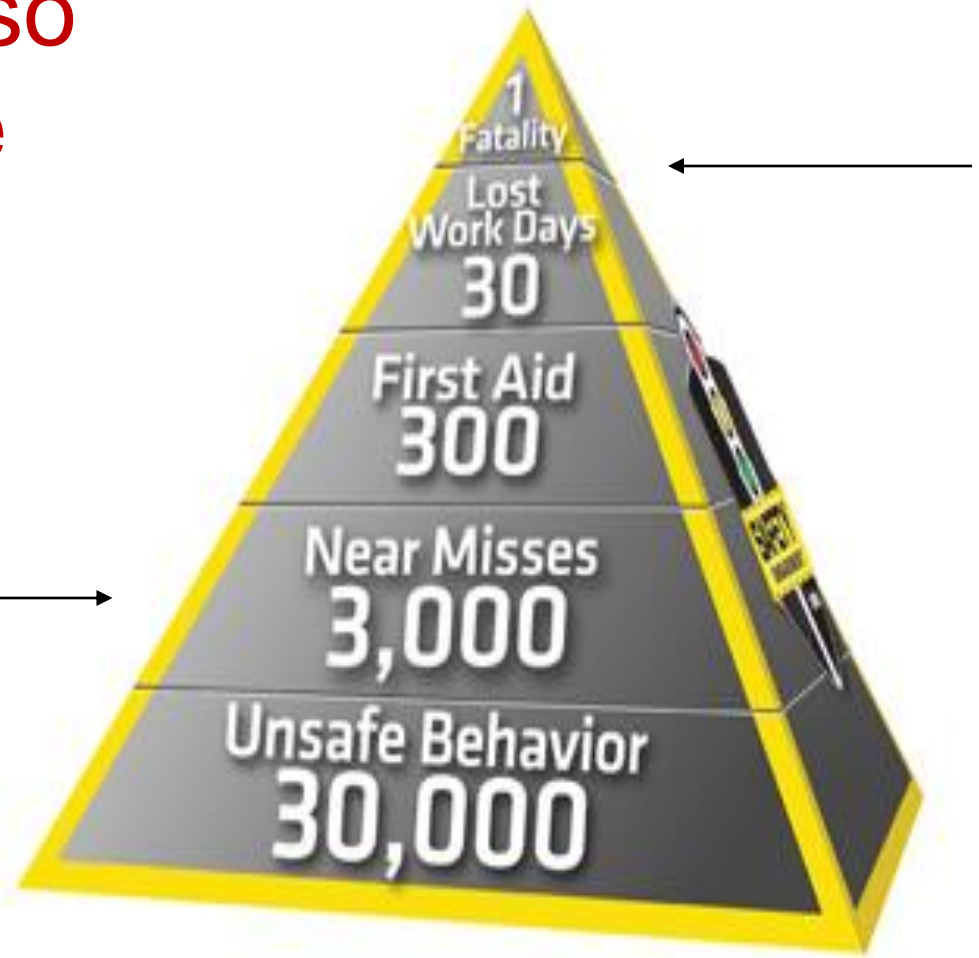
Reporting a near misses helps by:

- Allowing us to fix problems as they are identified
- Preventing future, possibly more serious accidents
- Identifying weaknesses in a company's safety program
- Identifying training needs
- Increasing safety awareness and employee participation in the safety program

Remember, no one wants to place blame on you for reporting a near miss!

Near Misses Also Predict Future Accidents

This example shows
that for every **3,000**
near misses there
are **30 Serious**
Injuries and **1**
Fatality.



Obviously, the goal is to address the hazard before it becomes an injury. Unfortunately, it can't be fixed if it's not reported. So, please report all near misses!

Pay Safety Forward by Participating in the Planning Process!

- Planning is essential to safety!
 - Actively participate in planning meetings and voice your safety concerns.
 - Always stop and evaluate the hazards before proceeding with a task
 - Communication is key to the planning process so make sure everyone is clear on how a task is to be safely performed.
 - If conditions change, stop and re-evaluate the plan and make needed adjustments.
 - Listen to team members concerns!



**Plan and execute every task safely.
Don't miss the forest for the trees!**



Pay Safety Forward By Being A Strong Leader and Role Model!

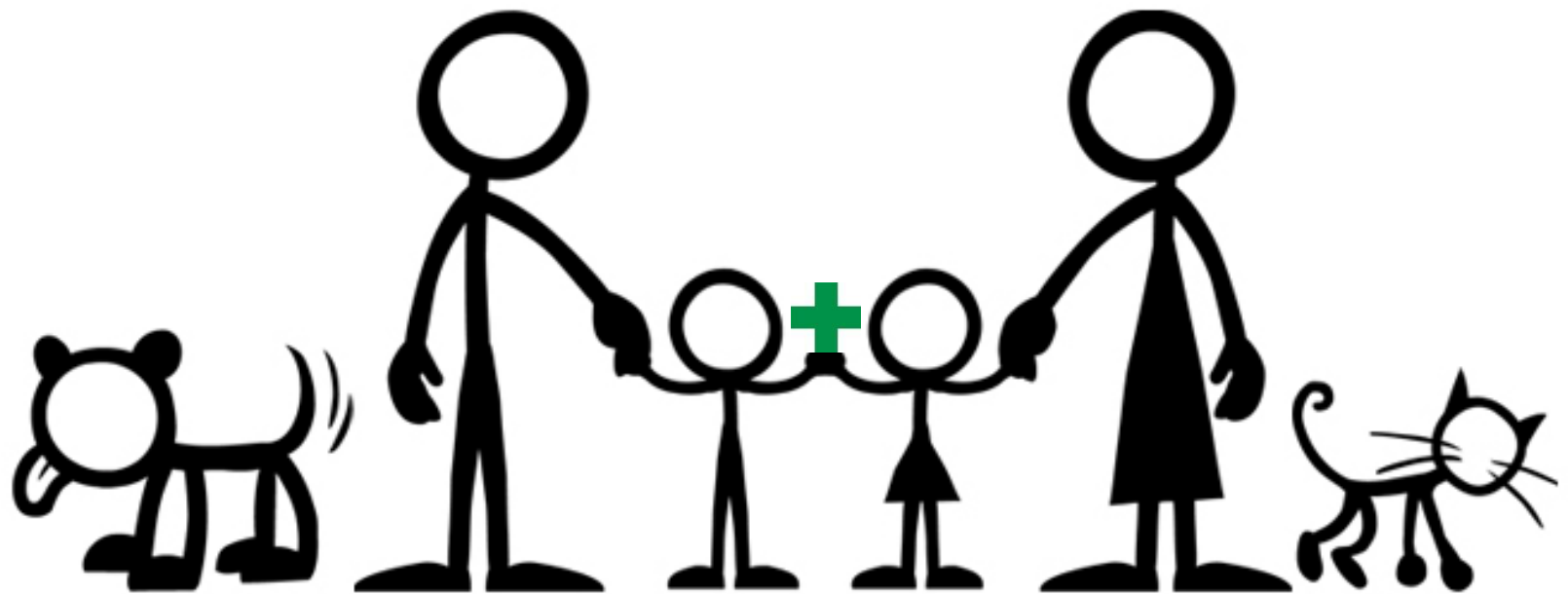
- Help coach more inexperienced workers who may not recognize hazards
- Help team members understand the safest way to perform the task.
- Don't criticize anyone for bringing up a safety concern.
- Intervene when you see someone doing something that could result in an injury to them or someone else.
- Follow the rules so you don't become an excuse for someone else to break them.
- Do what is needed, don't wait to be asked.

It is our responsibility to watch out for each other regardless of who we work for.



*Never forget the most important reason to
be safe at work, is at home!*

*Stop and think about who that is for you.
They are worth the extra effort.*



Lastly, Remember This...

You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make.

- Jane Goodall

**Work to Pay Safety Forward
Every Single Day!**



The Associated General Contractors

of East Tennessee

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